



Weiz Guys Homebrewing Club Bylaws

29-June 2025

ARTICLE 1 – ORGANIZATION

SECTION 1 – Name: This organization's name is the Weiz Guys Homebrewing Club, hereinafter referred to as Weiz Guys.

SECTION 2 – Purpose: Weiz Guys is a non-profit home brewing club that encourages brewing, tasting, sharing, and education in the art and science of fermentation in a safe and respectful environment.

SECTION 3 – Mission: The Loveland Weiz Guys (and Gals) envision creating a stronger community through the power of homebrewing. We consider community, not just our club and local partner breweries, but the larger society of Northern Colorado.

ARTICLE 2 – MEMBERSHIP

SECTION 1 – Non-Discrimination Clause Weiz Guys Homebrew Club will not discriminate based on race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression.

SECTION 2 – Qualifications: Membership into Weiz Guys is open to any adult 21 or older interested in homebrewing. Members should be actively (or show interest in) brewing beer, mead, wine, cider, etc. Weiz Guys' officers have the authority to accept or reject any potential applicant.

SECTION 3 – Membership Term: The term of membership is January to December, one full calendar year. Dues are paid in January for the whole year

SECTION 4 – Revocation or Suspension: Membership in Weiz Guys may be revoked or suspended by a majority vote of the club officers for the following reasons:

1. Failure to pay dues.
2. Failure to abide by the club by-laws.
3. Conduct that is detrimental to the image or objectives of Weiz Guys.

All removal procedures should follow due process, including adequate written notice (7 days minimum), the right to speak on one's behalf, and the right to an appeal. The respondent shall submit a request for a hearing or appeal to the club president within 7 days. The hearing and appeal process will take place during a special hearing meeting scheduled by the club president.

SECTION 5 – Reinstatement: Paying, in full, any annual dues owed can reinstate any member whose membership has been revoked or suspended due to their failure to pay dues. Any member whose membership was revoked or suspended for other reasons may be reinstated by a majority vote of the executive board.

SECTION 6 – Voting: Each regular member in good standing of Weiz Guys shall have the right to vote on all matters that come before the membership. A member in good standing is current in dues and not under suspension.

SECTION 7 – Participation: Members are expected to take an active role in club meetings and events. Members are expected to help set up, maintain, and/or clean up a club meeting or event.

SECTION 8 – Guests: Members are welcome to bring guests to club meetings. Members may bring guests to club events. Some events may require the guest to pay a fee for materials used or consumed. Members will be held responsible for the actions of their guests.

ARTICLE 3 – DUES

SECTION 1 – Annual Dues: The annual membership fee (subject to yearly membership review) is \$15 per person per year, or \$25 for a household membership. The annual membership dues will be determined by the Weiz Guys officers before the first meeting of the year, and any changes will be announced to the club e-mail list with reasonable notice before the first meeting of the year.

SECTION 2 – Waived Annual Dues: The Weiz Guys officers may reserve the right to waive the membership fee at their discretion. This membership may be revoked for cause.

ARTICLE 4 – CLUB OFFICERS

SECTION 1 – Positions: The primary Weiz Guys officer positions shall be President, Vice President, Treasurer, Secretary, Competition Coordinator, and Website/Social Media Coordinator. The officer positions, titles, and responsibilities can be changed as necessary upon a unanimous vote of the current Weiz Guys officers. At-Large board members may be inducted upon unanimous approval of the officers and are encouraged to participate in officer meetings, assume responsibilities not otherwise assigned, and lead various club projects.

SECTION 2 – Duties:

◆ **President** – The President shall preside over all club meetings and events, schedule officer-only meetings as needed (quarterly meetings, at a minimum), and prepare meeting agendas. The President shall set a strategic direction for the club, initiate projects to grow the club further, and define the long-term vision. The President is responsible for scheduling monthly club meetings, including securing locations with local breweries, bars, or other venues, and coordinating speakers, educational content, or other meeting topics. The President shall also organize and oversee major club events, including but not limited to Big Brew Day, Learn to Homebrew Day, the Summer Picnic, Holiday Party, Turkey Drive, and any additional events approved by the board. The President may establish committees for special projects or events, delegate tasks to officers or members, and act as the primary communication link between officers and the club. The President shall review the club's tax returns and serve as the public liaison for any media or external communications.

- ◆ **Vice President** – The Vice President shall handle all the duties and responsibilities of the President in their absence and shall be granted all the powers of the President when in this role. The Vice President is responsible for maintaining a record/possession of club property, including, but not limited to: club-owned brewing equipment, club-owned brewing ingredients, draft equipment, event equipment such as tents and tables, paper goods and cups, barrels, and any other club-owned item(s).
- ◆ **Treasurer** – The Treasurer shall collect dues and revenues, prepare a financial summary to be presented to the membership on a quarterly basis, record and maintain a file of all related club correspondence, as well as record and hold a current membership list and a copy of the current club by-laws. The Treasurer will secure insurance for the club and file proper forms with Regulatory agencies, including taxes and documentation to support the club's non-profit status. The Treasurer is responsible for ensuring that all members or guests attending meetings (or events) have filled out and signed a liability waiver. The Treasurer will ensure registration with the Secretary.
- ◆ **Secretary** – The Secretary shall maintain a record of all club meetings and events. This includes, but is not limited to, minutes for club meetings, minutes for officer meetings, and communication of upcoming club events. The Secretary will also work closely with the Treasurer to coordinate upcoming club votes and elections.
- ◆ **Competition Coordinator** – The Competition Coordinator plans and operates quarterly club-only competitions (COC), maintains the club's membership with the Master Homebrew Program, and distributes competition information from all other Front Range clubs to Weiz Guys members.
- ◆ **Web Master/Social Media Manager** – The Web Master/Social Media Manager will be responsible for the design and maintenance of weizguys.com. This person will update the website for meetings and events, maintain the accuracy of content on the website and operate the club's social media accounts.
- ◆ **Miscellaneous Responsibilities of Board Members** – The board members shall be responsible for representing the interests of the entire Weiz Guys membership in making decisions about club activities and events. In addition to the above responsibilities, board members may be asked to assume special duties including, but not limited to:
 - **New Member Liaison** – The New Member Liaison will serve as a first contact for new guests and members. A focus on making the new member comfortable at club meetings and events, and on assisting with initial learning of the brewing process should be maintained.
 - **Web Master** – The Web Master will be responsible for the design and maintenance of weizguys.com. This person may be specially appointed by the club officers for his or her skill in web design and maintenance rather than elected by the membership.
 - **Public Liaison** – The Public Liaison will be responsible for coordinating special events that are not specifically assigned to the Event Coordinator, such as helping with local beer festivals or educational presentations the club is invited to by members of outside organizations. Officers will be in charge of public promotion through social media outlets.
 - **Sweethearts Revenge Competition Coordinator** – The Sweethearts Revenge Competition Coordinator will lead the Sweethearts Revenge Competition Committee, plan the competition, and delegate all of the jobs necessary to operate it.

ARTICLE 5 – OFFICER ELECTIONS

SECTION 1 – Elections: The election of club officers will occur once a year by ballot e-mailed to the club members before the Weiz Guys' July meeting. Nominations for officers will be accepted up until the time the election begins. Contested positions will be determined by online voting. The winner of a contested election is the person who gets the highest number of votes by position. Uncontested positions will be confirmed by voice vote of those members present at the July meeting. To be eligible to vote, a member must be in good standing.

SECTION 2 – Term: Terms of office shall be for 15 months, beginning August 1st and ending October 31st. Newly elected officers will become trainees immediately following the election and will remain trainees until their term starts on August 1st. Trainees will attend all officer-related functions in order to learn the responsibilities of the positions they are going to fill. Outgoing officers will serve as mentors for the newly elected officers for a period of three months.

SECTION 3 – Removal of an Officer: If an officer has not performed or is unable to perform his or her duties, the rest of the officers can request a vote by the Weiz Guys club members to remove the officer. At the following meeting, a majority vote of 2/3 of the members present (15 members minimum) can remove the officer from office. All removal procedures should follow due process, including adequate written notice (7 days minimum), the right to speak on one's behalf, and the right to an appeal. The respondent shall submit a request for a hearing or appeal to the club president within 7 days. The hearing and appeal process will take place during a special hearing meeting scheduled by the club president.

SECTION 4 – Vacancies: When an officer vacancy exists, the standing officers will appoint a new officer or board member within 30 days.

ARTICLE 6 – MEETINGS AND EVENTS

SECTION 1—Regular Meetings: Schedule permitting, regular meetings will be held on the third Tuesday of each month. Members are encouraged to bring homebrewed beverages and/or food to the meetings as permitted by the host venue.

SECTION 2 – Special Meetings: The President may call special meetings at any time with advance notice to the members.

SECTION 3 – Officer Meetings: The Weiz Guys officers will meet at a minimum once per quarter to discuss club business and plan upcoming events, with other meetings held as determined necessary by the President. The officers will determine meeting times and places.

SECTION 4 – Club Events: Club events will be held throughout the year as determined by the Weiz Guys officers. Members who would like to create or host a club event should confer with Weiz Guys officers for approval.

ARTICLE 7 – ETHICAL CODE

SECTION 1—Consumption: This club does not tolerate excessive drinking. All Weiz Guys members shall obey Colorado laws regarding alcohol consumption and driving a motor vehicle. Members are responsible for portraying a positive public image for the club and shall not act in poor taste while in public.

SECTION 2 – Liability: Individual officers or members of Weiz Guys shall not be personally liable for Weiz Guys' debts or obligations, nor shall Weiz Guys be liable for the actions of any member outside the guidelines of the club by-laws. As a condition of membership, each club member shall sign a liability waiver each year.

SECTION 3 – Values: Honesty and respect are values that are required of Weiz Guys members. No member shall steal, be violent, or engage in behavior that is disrespectful to others or themselves.

ARTICLE 8 – BYLAWS

SECTION 1 – Changes: The Weiz Guys officers can modify the bylaws at any time with a majority vote of the club.

SECTION 2 – Effective Date: These bylaws become effective as of June 29, 2025.