



Weiz Guys & Gals Homebrewing Club Bylaws

June 16, 2026

ARTICLE 1 – ORGANIZATION

SECTION 1 – Name: This organization's name is the Weiz Guys Homebrewing Club, hereinafter referred to as Weiz Guys & Gals.

SECTION 2 – Purpose: Weiz Guys & Gals is a non-profit home brewing club that encourages brewing, tasting, sharing, and education in the art and science of fermentation in a safe and respectful environment.

SECTION 3 – Mission: The Weiz Guys & Gals envision creating a stronger community through the power of homebrewing. We consider community, not just our club and local partner breweries, but the larger society of Northern Colorado.

ARTICLE 2 – MEMBERSHIP

SECTION 1 – Non-Discrimination Clause Weiz Guys & Gals will not discriminate based on race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression.

SECTION 2 – Qualifications: Membership into Weiz Guys & Gals is open to any adult 21 or older interested in homebrewing. Members should be actively (or show interest in) brewing beer, mead, wine, cider, etc. Club Officers have the authority to accept or reject any potential applicants.

SECTION 3 – Membership Term: The membership term is January to December, one full calendar year. Dues are paid in January for the whole year.

SECTION 4 – Revocation or Suspension: Membership in Weiz Guys & Gals may be revoked or suspended by a majority vote of the club officers for the following reasons:

1. Failure to abide by the club bylaws.
2. Conduct that is detrimental to the image or objectives of Weiz Guys & Gals.

All removal procedures shall follow due process, including a written notice by the club president 7 days in advance.

- The respondent has the right to appeal.
- The respondent shall submit a request for a hearing or appeal to the club president within 7 days.
- The hearing and appeal process will take place during a special hearing meeting scheduled by the club president.

SECTION 5 – Reinstatement: Any member whose membership was revoked or suspended for any reason other than failure to pay dues may be reinstated by a majority vote of the club officers

SECTION 6 – Voting: Each member in good standing of Weiz Guys & Gals shall have the right to vote on all matters that come before the membership. A member in good standing is current in dues and not under suspension.

SECTION 7 – Participation: Members are expected to take an active role in club meetings and events. Members are expected to help set up, maintain, and/or clean up a club meeting or event.

SECTION 8 – Guests: Members are welcome to bring guests to club meetings. Members may bring guests to club events. Some events may require the guest to pay a fee for materials used or consumed. Members will be held responsible for their guests' actions.

ARTICLE 3 – DUES

SECTION 1 – Annual Dues: The annual membership dues are subject to review by the Weiz Guys & Gals club officers in November and will take effect before the first meeting of the year. Any changes will be announced through the club email list in December of the preceding year.

SECTION 2 – Waived Annual Dues: The Weiz Guys & Gals club officers may, at their discretion, waive membership dues. This membership may be revoked for cause (See Article 2 Section 4).

ARTICLE 4 – CLUB OFFICERS

SECTION 1 – Positions: The primary Weiz Guys & Gals officer positions shall be President, Vice President, Treasurer, Secretary, Competition Coordinator, Events Coordinator, and Website/Social Media Manager. The officer positions, titles, and responsibilities can be changed as necessary upon a majority vote of the current Weiz Guys & Gals club officers. At-Large board members may be inducted upon unanimous approval of the club officers and are encouraged to participate in officer meetings, assume responsibilities not otherwise assigned, and lead various club projects.

SECTION 2 – Duties:

- ♦ **President** – The President shall preside over all club meetings and events, schedule officer-only meetings at least once per quarter, and prepare meeting agendas. The President shall set the club's strategic direction, initiate projects to further grow the club, and define the club's long-term vision. The President shall oversee major club events in coordination with the Events Coordinator. The President may establish committees for special projects or events, delegate tasks to officers or members, and act as the primary communication link between officers and the club. The President shall review the club's tax returns with the Treasurer and serve as the public liaison for any media or external communications.
- ♦ **Vice President** – The Vice President shall handle all the duties and responsibilities of the President in their absence and shall be granted all the powers of the President when in this role. The Vice President is responsible for maintaining a record/possession of club property, including, but not limited to: club-owned brewing equipment, club-owned brewing ingredients, draft equipment, event equipment such as tents and tables, paper goods and cups, barrels, and any other club-owned item(s).
- ♦ **Treasurer** – The Treasurer shall collect dues and revenues, prepare a financial summary to be presented to the membership on a quarterly basis, record and maintain a file of all related club correspondence, as well as record and hold a current membership list and a copy of the current club bylaws. The Treasurer will secure insurance for the club and file the proper forms with Regulatory agencies, including tax filings and documentation to support the club's non-profit status. The Treasurer is responsible for ensuring that all members or guests attending meetings (or events) have completed and signed a liability waiver. The Treasurer will ensure registration with the Secretary and meet with the President to review tax returns.

- ♦ **Secretary** – The Secretary shall maintain a record of all club meetings and events. This includes, but is not limited to, minutes from club meetings, minutes from officer meetings, communication of upcoming club events, and club bylaws. The Secretary will also work closely with the Treasurer to coordinate upcoming club votes, elections, and membership.
- ♦ **Competition Coordinator** – The Competition Coordinator plans and operates quarterly club-only competitions (COC), maintains the club's membership with the Master Homebrew Program, and distributes competition information from all other Front Range clubs to Weiz Guys & Gals members.
- ♦ **Events Coordinator** - The Events Coordinator is responsible for coordinating monthly club meetings, including securing locations with local breweries, bars, or other venues, and coordinating speakers, educational content, and other meeting topics. The Events Coordinator will be responsible for coordinating with the club President, Big Brew Day, Learn to Homebrew Day, the Summer Picnic, Holiday Party, Turkey Drive, and any added events agreed upon by the club officers.
- ♦ **Web Master/Social Media Manager** – The Web Master/Social Media Manager will be responsible for the design and maintenance of Weizguys.com. This person will update the website for meetings and events, maintain the accuracy of its content, and operate the club's social media accounts.
- ♦ **At-Large Members** – At-Large board members shall be responsible for representing the interests of the entire Weiz Guys & Gals membership in decision-making regarding club activities and events. At-Large members may be asked to assume special duties, including, but not limited to:
 - **Sweethearts Revenge Competition Coordinator** – The Sweethearts Revenge Competition Coordinator will lead the Sweethearts Revenge Competition Committee, plan the competition, and delegate all necessary jobs to operate it.

ARTICLE 5 – OFFICER ELECTIONS

SECTION 1 – Elections: The election of club officers will occur once a year by ballot, emailed to club members before the Weiz Guys & Gals July meeting. Nominations for officers will be accepted until the election begins. Contested positions will be determined by online voting. The winner of a contested election is the candidate who receives the most votes. Uncontested positions will be confirmed by a voice vote of those members present at the July meeting. To be eligible to vote, a member must be in good standing. (See Article 2 Membership).

SECTION 2 – Term: Terms of office shall be for 15 months, beginning August 1st and ending October 31st of the following year. Newly elected officers will become trainees immediately after the election and remain trainees until their term begins on August 1st. Trainees will attend all officer-related functions to learn the responsibilities of the positions they will fill. Outgoing officers will serve as mentors to the newly elected officers for a period of three months.

SECTION 3 – Removal of an Officer: If an officer has not performed or is unable to perform his or her duties, the remaining officers may request a vote by the Weiz Guys & Gals club members to remove the officer at the following meeting by a majority vote of 2/3 of the members. All removal procedures shall follow due process, including a written notice by the club president 7 days in advance.

- The respondent has the right to an appeal.
- The respondent shall submit a request for a hearing or appeal to the club president within 7 days.
- The hearing and appeal process will take place during a special hearing meeting scheduled by the club president.

SECTION 4 – Vacancies: When an officer vacancy exists, the standing officers will appoint a new officer or board member within 30 days.

ARTICLE 6 – MEETINGS AND EVENTS

SECTION 1—Regular Meetings: Schedule permitting, regular meetings will be held on the third Tuesday of each month. Members are encouraged to bring homebrewed beverages and/or food to the meetings as permitted by the host venue.

SECTION 2 – Special Meetings: The President may call special meetings at any time with advance notice to the members.

SECTION 3 – Officer Meetings: The Weiz Guys & Gals officers will meet at least once per quarter to discuss club business and plan upcoming events, with other meetings held as determined necessary by the President. The officers will determine meeting times and places.

SECTION 4 – Club Events: Club events will be held throughout the year as determined by the Weiz Guys & Gals officers. Members who would like to create or host a club event should confer with Weiz Guys & Gals officers for approval.

ARTICLE 7 – ETHICAL CODE

SECTION 1—Consumption: This club does not tolerate excessive drinking. All Weiz Guys & Gals members shall obey Colorado laws regarding alcohol consumption and driving a motor vehicle. Members are responsible for portraying a positive public image for the club and should not act in poor taste while in public.

SECTION 2 – Liability: Individual officers or members of Weiz Guys & Gals shall not be personally liable for Weiz Guys & Gals' debts or obligations, nor shall Weiz Guys & Gals be liable for the actions of any member outside the guidelines of the club bylaws. As a condition of membership, each club member shall sign a liability waiver each year.

SECTION 3 – Values: Honesty and respect are required of Weiz Guys & Gals members. No member shall steal, be violent, or engage in behavior that is disrespectful to others or themselves.

ARTICLE 8 – BYLAWS

SECTION 1 – Changes: The Weiz Guys & Gals officers can modify or amend the bylaws at any time, provided the amendment is approved by a majority vote of the club members, with notice of the proposed amendment given at least 7 days in advance

SECTION 2 – Effective Date: These bylaws become effective as of June 16, 2026